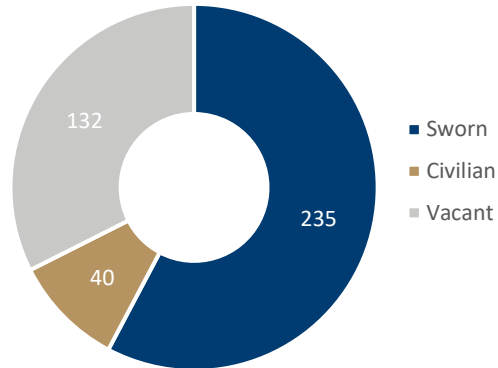




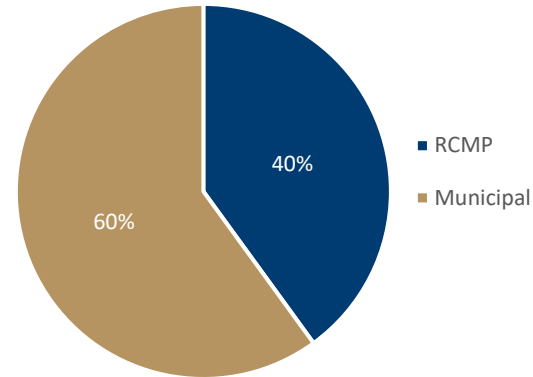
# 2022 Strategic Plan Metrics (Q2)

# Organizational Development

Authorized and Actual Strength 2022

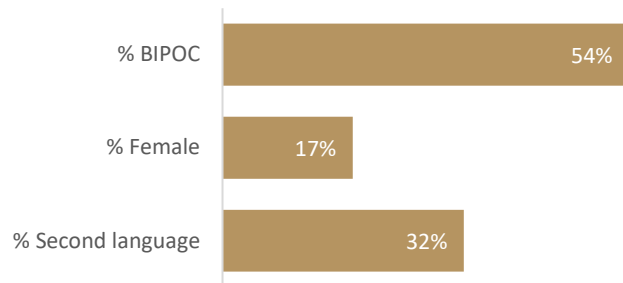


Source of Sworn Hiring



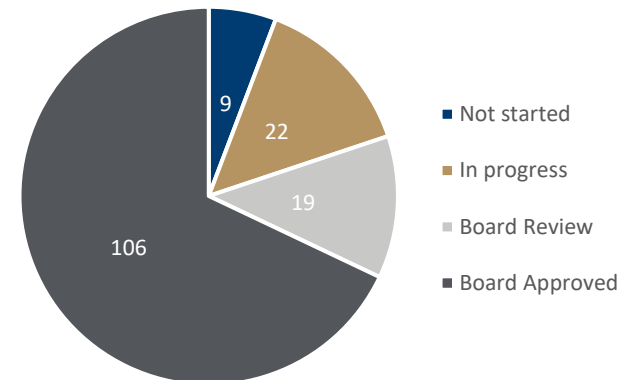
**85** Sworn employees  
(**31%**) operationally  
deployed

Sworn Employee Diversity



Sworn employee cadre  
speaks **34** languages

Policy Development by Stage in Process



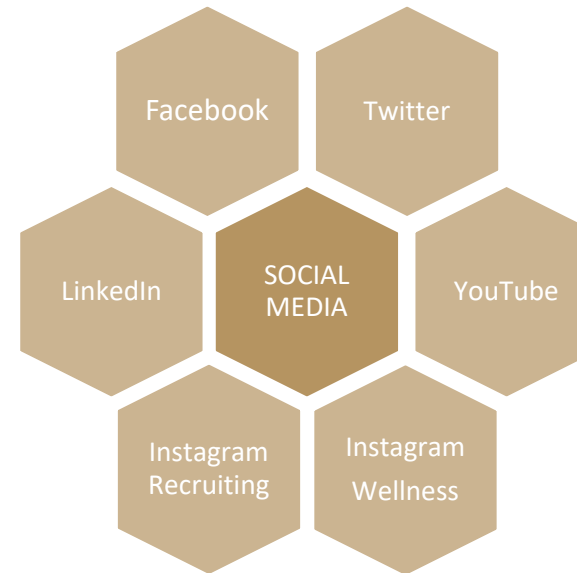
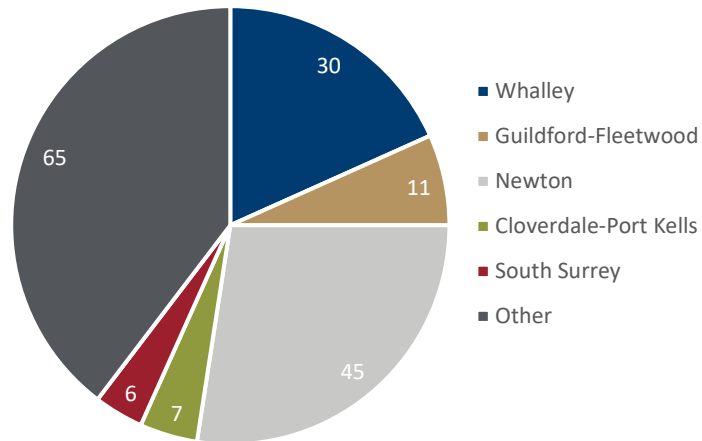
**79%** of Policy written  
and approved by Board

# Community Policing Model Development



Community Consultation report posted in **5** languages

Q2 Community Engagements



**338** social media posts  
**4** news releases



**13 of 14** recommendations  
In progress or completed



**2,011** eNewsletter subscribers



**164** community engagements



**21** engagements with Indigenous rightsholders/stakeholders



**4** engagements with 2SLGBTQ+ stakeholders



**46,308** visits to the SPS website (84,124 YTD)



**14** media interviews (53 YTD)



**22** meetings with the Police Board

# Employee Development & Wellness



**290** certifications in tactical qualifications



**199** seats in other tactical / officer safety sessions



**68** members certified as Field Trainers



**350** hours of Peer Support provided by the Wellness Unit



**37** employees received Peer Support Team training



**0** Critical Incident Debrief meetings

Qualification Sessions Offered in Q2

